



DARRYL SETTLES

ENTREPRENEUR · CIVIL ADVOCATE

CURRENTLY SEEKING:

Appointments where I can leverage my experience, network and passion to enact positive change towards economic equity and social justice.

PERSONAL

Married, two children, long-time Newton resident

EDUCATION

Harvard Business School
Growing Minority Businesses
Executive Education Program

Eastern Bank
Business Equity Initiative Program

Dartmouth College
Executive Education Program -
Tuck School of Business

Virginia Polytechnic Institute
and State University;
Bachelor of Science (Engineering)

Digital Equipment Corporation
Sales Development Program

Carnegie-Mellon University
Summer Engineering Program



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www.CVDBoston.com

CURRENT POSITION

Founder & President: Catalyst Ventures Development

Founded in 2014, Catalyst Ventures Development (CVD) focuses on real estate, specifically the development of and investments in multifamily and commercial properties in Boston and surrounding communities. By fostering partnerships and relationships that empower minority communities and providing the resources that encourage financial growth, CVD aims to have a positive social impact on the real estate landscape. Included are longstanding ventures with corporate entities that include Redgate, WinnCompanies and Tishman-Styers.

Managing Partner: Catalyst RCP

In 2021, Redgate and Catalyst Ventures Development formed Catalyst RCP, a partnership created to expand wealth and opportunity for people of color through real estate development and investments. Catalyst RCP is a 51%/49% minority owned entity.

CIVIL ADVOCACY

2020: Published "Critical Mass," illustrating the extent to which the racial and pandemic crises are disproportionately affecting minority communities

2017: Created "Community Game Changers," a series of wall murals at Slade's Bar & Grill that pay tribute to the iconic minds and personalities that have shaped and advanced the Greater Boston Black community

2017: Co-founded and became board member of the Black Economic Council of Massachusetts, Inc. (BECMA) with a mission to advance the economic well-being of Black businesses, in coordination with organizations that serve the Black community of Massachusetts

2014, 2015: Conceived and developed "Boston Means Business," a forum that examined the "Economic Landscape of Boston" relative to the Black business community – initiating the first, public Boston dialog addressing economic inequality in Boston and the surrounding communities

CORPORATE BOARDS

Village Bank: Current Board Member

Commodore Builders: Current Board Member



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SPEAKING ENGAGEMENTS

Harvard Business School
Boston College
Urban Land Institute
Bunker Hill Community College
Noble & Greenough School
Roxbury Community College
Boston Globe Forum
Babson College
Lasell College
Boston Museum of Fine Arts
St. Sebastian's School
Madison Park High School
Mass Bay College
ABCD
Year-Up
Northeastern University
MassHousing
BUILD
New England Culinary Arts
& Technology
Ethnic Online Annual Symposium
ULI Lunch Series
Boston's Mens Dinner Club
Needham-Newton Chamber
of Commerce
Boston Chamber of Commerce
Boston Business Journal Forums
Get Connected! Business Forums



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NONPROFIT BOARDS AND COMMISSIONS

(current)

Initiative for a Competitive Inner City (ICIC): Board
Mass Housing Investment Corporation (MHIC): Loan Committee
Builders of Color Coalition (BCC): Board
Greater Boston Convention and Visitors Bureau (GBCVB): Board, Executive Committee
Greater Boston Chamber of Commerce (GBCC): Board

(past)

Black Economic Council of Massachusetts (BECMA): Board/Cofounder
Metro Boston Housing (MBH): Board
Newton-Needham Chamber of Commerce (NNCC): Board
Massachusetts Convention Center Authority (MCCA): Board
Berklee College of Music Advisory: Board
The Huntington Theater: Board
The Museum of Fine Arts (MFA): Board
Wang Center (Citi Performing Arts Center): Board
Metropolitan District Commission (MDC): Associate Commissioner
Newton-Needham Chamber of Commerce (NNCC): Diversity & Inclusion Committee

AWARDS AND ACCOLADES

Charles River Regional Chamber & Get Konnected!
50 Most Influential Business Leaders of Color: (2023)
Boston Magazine: 150 Most Influential Bostonians (2023)
Get Konnected! Boston's Most Influential Men of Color (2023)
Builders of Color Coalition: Game Changer (2022)
Multicultural Symposium Series: Distinguished Breakfast Honoree (2021)
Black Economic Council of Massachusetts (BECMA): Director Emeritus, (2020)
Newton-Needham Metro West: 50 Most Influential Business People of Color (2020)
Eastern Bank's Business Equity Initiative: Cohort 1 Recognition Award (2019)
Slade's Bar & Grill: Community Game Changer Award (2018)
Harvard Pilgrim Health Care Foundation: Culinary Community Champion Award
for Lifetime Achievement (2018)
GK 100: Boston's 100 Most Influential People of Color (2016)
Boston Business Journal: Leaders in Diversity Award (2014)
Jewish Alliance for Law and Social Action: The Community Leadership Award (2014)
United South End Settlements: Harriet Tubman Community Achievement Award (2014)
Boston Magazine's Best of Boston: Sunday Brunch (2014)
Nuestra Comunidad Development Corporation: Business Leadership Award (2013)
Color Magazine: Change Agent (2013)